



Fondazione Marista
per la Solidarietà
Internazionale Onlus

FMSI

Per il Bene dei Bambini

**BILANCIO
SOCIALE
2021**



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LETTER FROM THE PRESIDENT



Friends and Supporters of FMSI, It is a great pleasure for me to present the Foundation's Annual Report. This document illustrates the activities carried out during 2021.

Today, more than ever, FMSI is committed to provide **uncompromising support to vulnerable children**, to ensure their fundamental rights of access to education, participation and justice. These are too often not respected. Through its Projects, the Foundation strengthens local communities through empowerment, prioritising interventions with a focus on education and children's rights. FMSI's work is based on two main pillars:

- the defence and protection of children
- solidarity

through Projects which aim to support the most disadvantaged children, ensuring them a better future. During 2021, the Foundation continued its work in favour of migrant children, refugees and victims of violence, with Solidarity, Advocacy and Emergency Projects. **FMSI's presence at the United Nations** is significant as the Foundation actively participates in the Universal Periodic Review and has access to international Human Rights mechanisms. It also continues to be involved in Marist solidarity networks around the world with the aim of

achieving better and lasting results. At this complex time in our history, FMSI continues to be committed to activities in favour of children that guarantee their Fundamental Rights. First and foremost, among these rights is the equal access to quality education.

During 2021, in the area of '**Advocacy and Child Rights**', the Foundation participated in the meetings of the BICE (*Bureau International Catholique de l'Enfance*) Steering Group to evaluate common actions that were undertaken and to reintroduce new resilience courses, suspended due to the pandemic. During the year, FMSI participated - on a monthly basis - in the CCIG (*Centre Catholique International de Genève*) Steering Group activating various joint initiatives, such as the projects related to the UPR mechanism. A training course - which was attended by some European Marist Delegates and FMSI Staff - enabled them to increase their knowledge and skills on Children's Rights, the UPR mechanism and the Human Rights Council. Regarding relations with CCIG, FMSI actively participated in the General Assembly, with a speech on the importance of Ecology.

Throughout the year, FMSI kept constant channels of communication with Edmund Rice International in order to exchange information on

the Projects developed by each of the Congregations. In 2021 it was also possible to take part in the General Assembly of Child Rights Connect - a global network of 80 national and international Non-Governmental Organisations of which FMSI is a member. This organisation is committed to ensuring that all children enjoy their rights.

In September 2021, a trip was organised to Geneva to attend a meeting with FMSI's partners (Franciscans, Dominicans, VIVAT, Good Shepherd, CCIG and BICE). All the activities carried out in the Sector allowed for awareness-raising on the subjects dealt with and the exchange of information between the partners involved.

FMSI is investing in supporting projects that combine the **two main areas of action of the Foundation: education and advocacy**, continuing to focus on the principles of legality and transparency. Some examples, though not exhaustive include; adoption of the 231 Organisational Model and GDPR and the Foundation's compliance with the relevant regulations, the preparation of a handbook of procedures, the appointment of a new supervisory body to guarantee the transparency of the foundation.

The pandemic has exacerbated an already serious situation - many children have seen their access

to their rights further reduced. We live in a world where children continue to go hungry, to get sick without adequate medical care, to be exploited and abused, and to be denied access to their fundamental right of education. This deprivation dramatically exacerbates existing inequalities and reduces the opportunities of those who were already deprived.

During these difficult times FMSI continues its commitment to solidarity with children who are disadvantaged, **to respond to situations of trauma and difficulty** and to help children to recover their balance by mobilising their inner resources. In the words of Pope Francis: "*In these dark months of pandemic, we feel the Risen Lord inviting us to begin again, never to lose Hope*". **Let us not lose Hope**, let us always start again, let us respond to the changes we are facing, **let us embrace our frailties**, let us look our fears in the face, let us face them and overcome them. We have rediscovered humanity in its purest form, the resilient one that, at the end of its strength, still finds a reason to start again.

I would like to thank the members of the FMSI Staff and Board. The FMSI Foundation exists only with your constant commitment to better the lives of children. I thank our

FMSI Staff - which was enriched in 2021 with two new members - who commit themselves every day to carry out successfully our Mission and the Marist Charism. I thank the Board who has shown commitment and dedication with directives, guidelines, and suggestions that have allowed the improvement of operations. And, finally, I express our gratitude to our Partners and Donors; with your help, we are able to implement small and large actions in favour of God's most vulnerable children.

My **thanks** to you all.


BROTHER KENNETH CHARLES MCDONALD



**“TO EDUCATE CHILDREN
YOU MUST LOVE THEM
AND LOVE THEM EQUALLY”**

ST MARCELLIN CHAMPAGNAT, FOUNDER OF THE MARIST BROTHERS' CONGREGATION

WHO WE ARE

VISION, MISSION AND VALUES

Established by the Congregation of the Marist Brothers of the Schools in 2007, the Marist Foundation for International Solidarity works in the world for the rights of children and adolescents to ensure them better living conditions.

The Institute of the Marist Brothers was created in France on 2 January 1817 by Saint Marcellin Champagnat and today numbers 2,700 members who - assisted by over 7,000 lay people - work in 78 Countries on 5 continents. The Marist network operates through 585 schools as well as universities, social works, youth movements and programmes, in favour of children and young people most in need.

FMSI has been working for 15 years to develop the potential of children and youth by making them active agents of social transformation in their communities. In accordance with its Mission, FMSI works mainly through inclusive education, advocacy and solidarity projects and initiatives to protect and guarantee the rights of children, especially the most vulnerable and marginalised.

The Marist Foundation for International Solidarity believes in a world where childhood is respected and guaranteed, free from violence and fear.

VISION

We believe in a world where childhood is respected and guaranteed, free from violence and fear, where children are fully-fledged citizens and are recognized as active members in their communities and society.

MISSION

We act to develop the potential of children, especially those who are the most vulnerable and marginalized, through education, advocacy and solidarity initiatives.

VALUES

01

EQUITY

In a world where inequalities are increasing, we work to guarantee equal opportunities for all children, boys and girls, regarding access to education and their universally recognized rights.

02

SOLIDARITY

The will to serve, to act for the common good and to generate opportunities for all, especially the most vulnerable and excluded are key.

03

JUSTICE

We work at an international level to give voice to those who have no voice. We stand up for children and assist communities and decision-makers to defend children's rights in order to promote peaceful and inclusive societies.

04

NON-DISCRIMINATION

We ensure that ALL children exercise their rights, regardless of gender, ethnicity or religion.

MARIST PRESENCE IN THE WORLD



**FMSI BELIEVES
IN A WORLD WHERE
CHILDHOOD IS RESPECTED
AND GUARANTEED,
FREE FROM VIOLENCE
AND FEAR**

THE HISTORY OF 15 YEARS OF FMSI



2007

FMSI creation



2008

FMSI joins the International Bureau Catholic de l'Enfance (BICE)



2010

Integration in the Child Rights Connect and Catholique International Center of Genève Networks



2009

BICE discussion group creation in Chile



2011

Obtaining the consultative status of ECOSOC at the United Nations



2012

Creation of the Observatory "Childhood and Adolescence" in Chile



2019

Creation of "New Horizons 2", the first multi-Country project involving the entire Province of South Africa.

Creation of the Secretariat of Solidarity, that works together with FMSI on Advocacy and Child Rights



2020

FMSI board approves the 2021-2025 Development Plan of FMSI



2021

FMSI publishes its first Bilancio Sociale and adopts the 231 Model

FMSI reaches the milestone of 400 Projects in the world



2018

FMSI reaches the milestone of 300 projects worldwide



2017

Collaboration agreement with the Pontifical Gregorian University of Rome



2016

Inter-American Children's Institute collaboration agreement (American States Organization)



2013

Creation of FMSI Southern Coner



2014

FMSI joins the World Movement for Children in Latin America and the Caribbean (MMI-LAC)

FMSI joins the CCIG Board of Directors



2015

Creation of the "Fratelli Project" in Lebanon

BICE discussion group creation in Brazil

FMSI IN NUMBERS

2007-2021

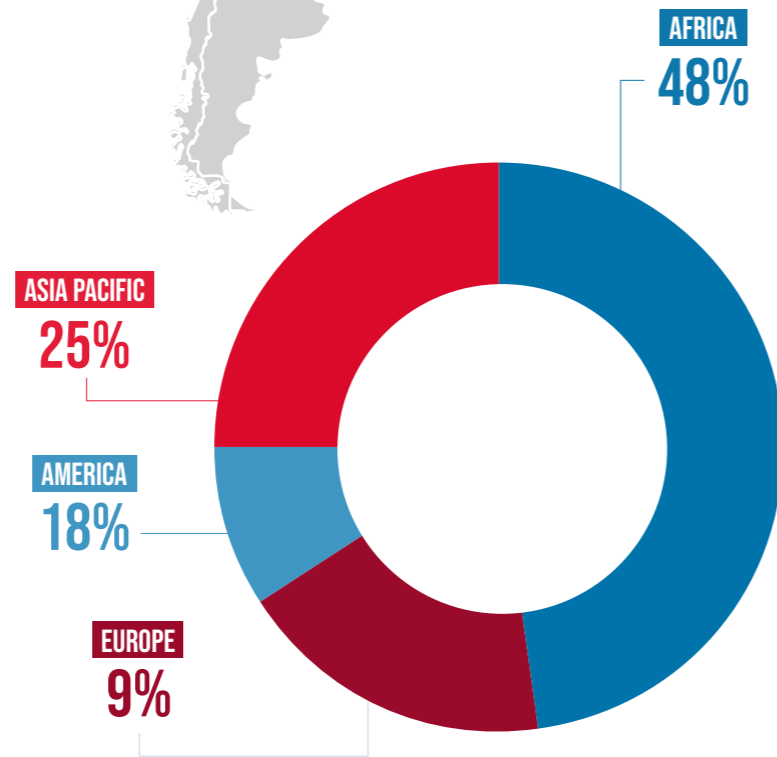
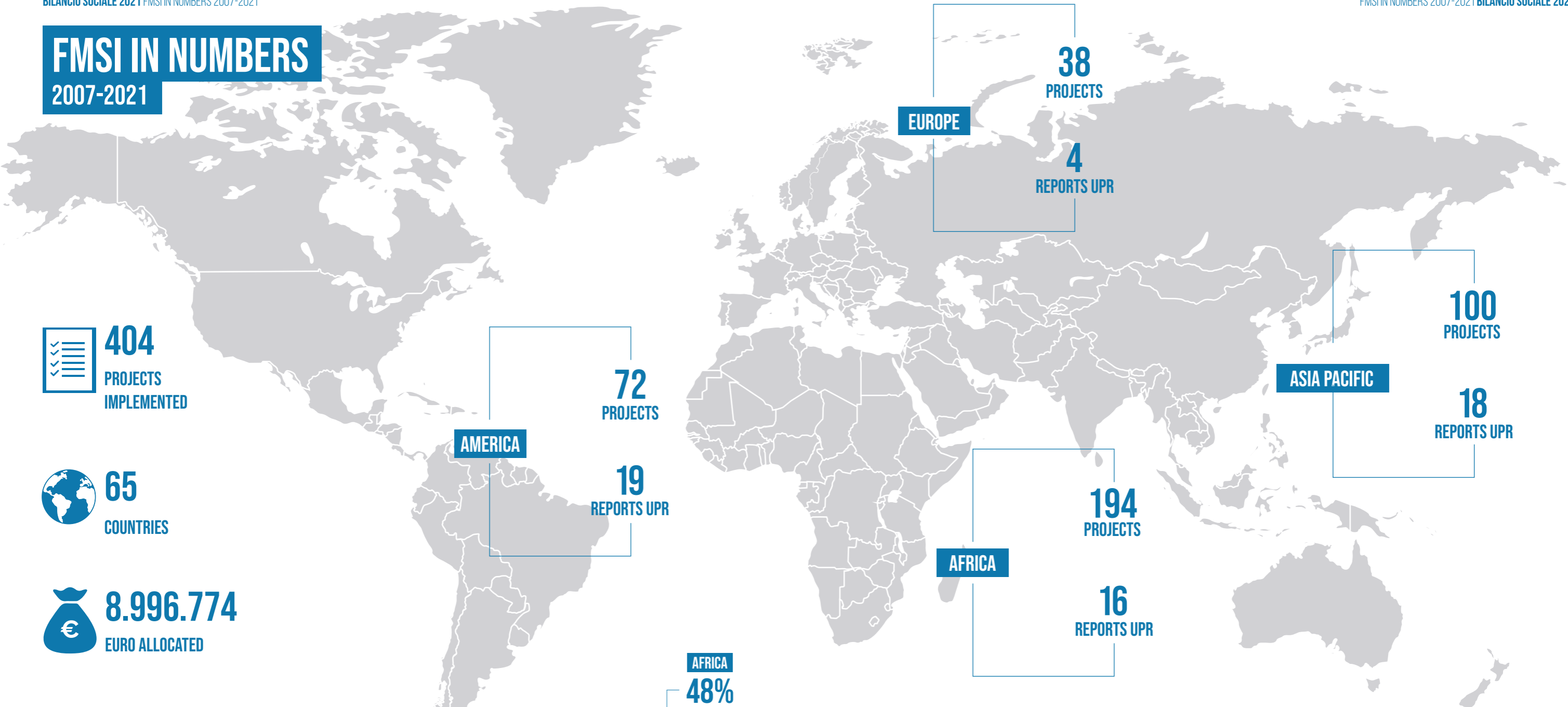
404
PROJECTS
IMPLEMENTED

65
COUNTRIES

8.996.774
EURO ALLOCATED

6.426.621
BENEFICIARIES

57
REPORTS ON CHILD RIGHTS
SUBMITTED THROUGH THE
UN MECHANISM OF UPR



CHILD RIGHTS, ADVOCACY, TRAINING, PUBLIC AWARENESS

Meetings and training courses on children's rights	29
Information and awareness-raising events	2
Consultations for the participation of children in the defence of their rights	2
Agreements with universities and other relevant partners for the realisation of courses and other joint initiatives	5
Researches and publications	6
UPR: number of FMSI recommendations considered	466
UPR: number of FMSI recommendations accepted by States	391

STAKEHOLDER MAP

Children (under 18)
Young people (19-25)
Teachers and school staff
Schools
Civil Society Organisations

Marist Organisations that make FMSI activities possible through their financial support

Entities (public and private) and individuals who make FMSI activities possible through their financial support

Companies and professionals providing products and services for the operation of the Foundation

BENEFICIARIES

MARIST SUPPORTERS

SUPPORTERS

PROVIDERS

PEOPLE OF THE FOUNDATION

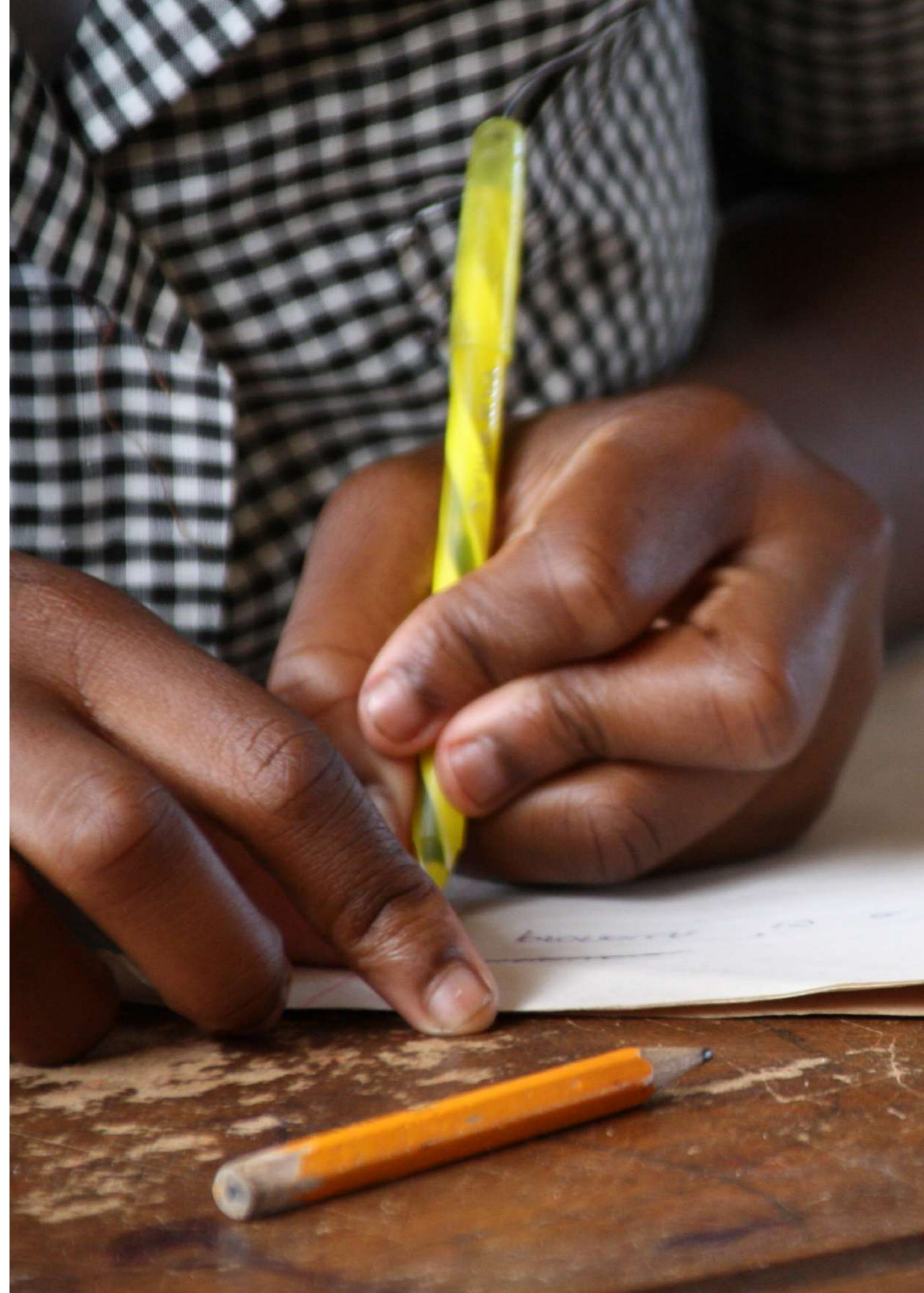
MEDIA

PARTNERS AND NETWORKS

- Staff
- Volunteers
- Governing bodies
- Control bodies

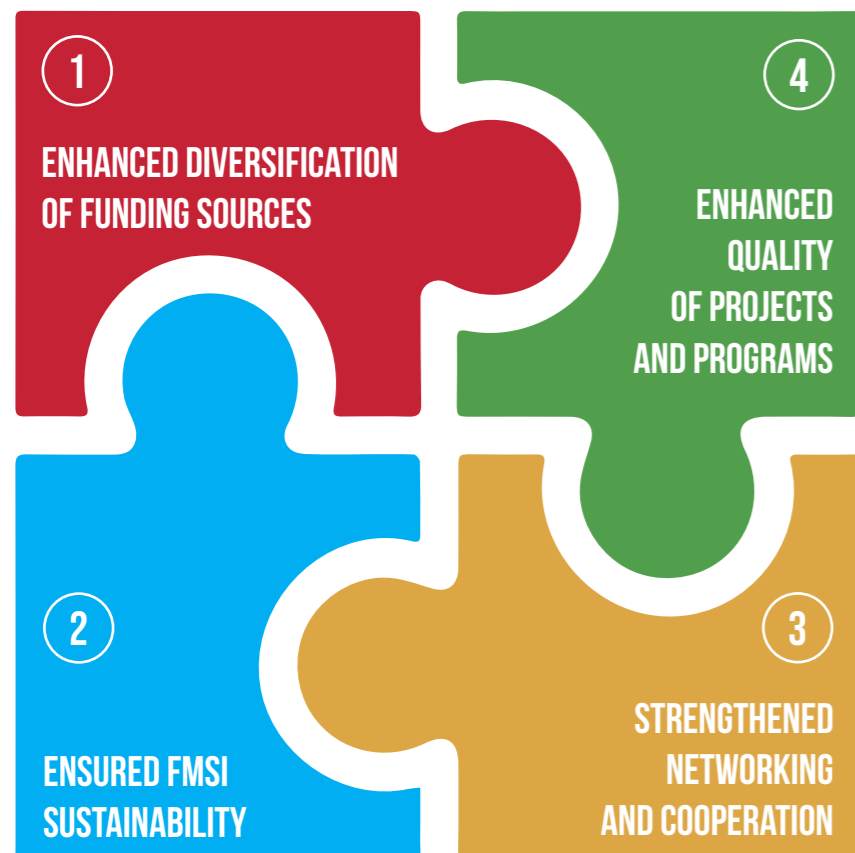
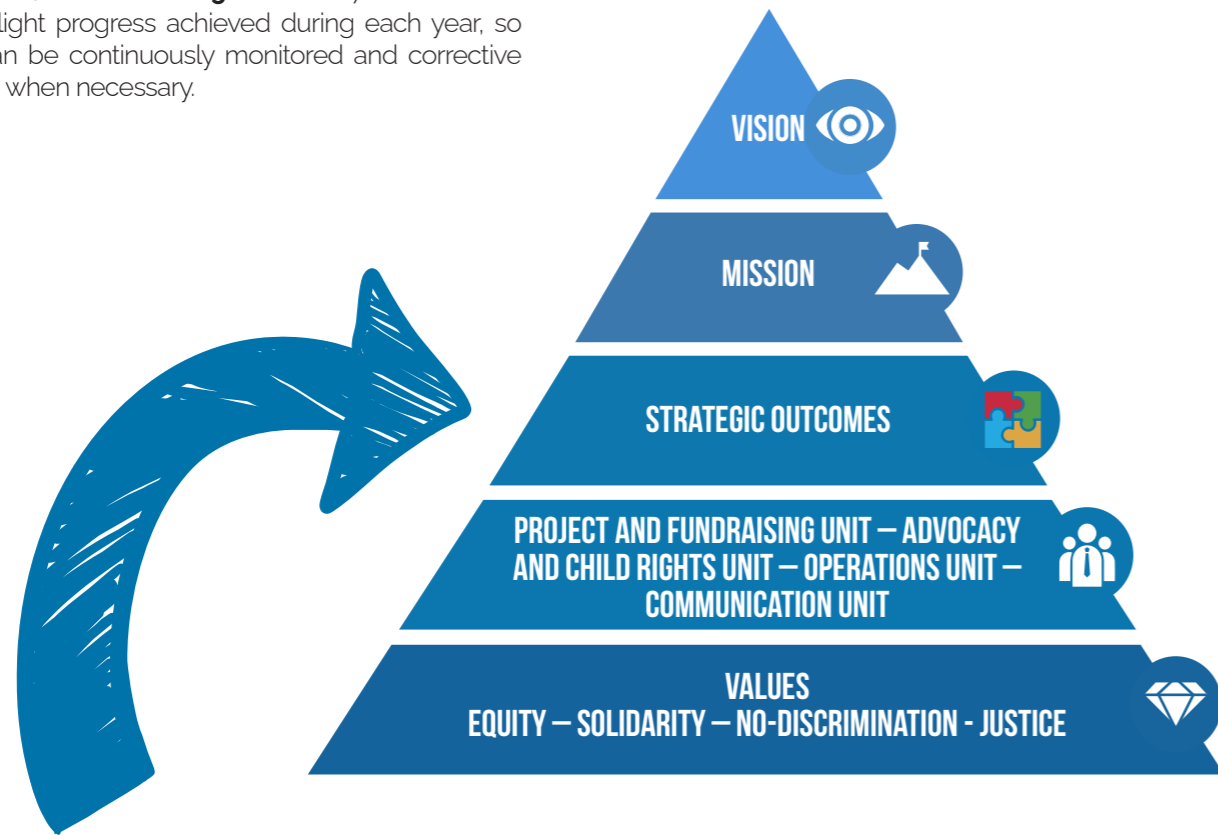
Social media
Public and private networks
Websites and publications

Entities and communities involved in the implementation of FMSI's development projects and advocacy activities



THE 2021-2025 DEVELOPMENT STRATEGY

The **Action Plan for 2021-2025** includes 27 result indicators to highlight progress achieved during each year, so that they can be continuously monitored and corrective action taken when necessary.



FMSI's Action Plan for 2021-2025 is based on **4 strategic outcomes**, the achievement of which will allow for more effective initiatives in favour of the **protection of children's rights** and inclusive education for the most vulnerable.

A set of **11** actions to reach the outcomes by 2025 were identified:

1. ENHANCED DIVERSIFICATION OF FUNDING SOURCES

- | | |
|--|--|
| <p>1.1
Design and implementation of a scouting strategy, to enlarge donors' portfolio</p> | <p>1.2
Design and implementation of a new fundraising plan with a results-oriented approach</p> |
|--|--|

2. ENSURED FMSI SUSTAINABILITY

- | | | | | |
|--|---|---|---|---|
| <p>2.1
Ensure maximisation of major donors' contributions</p> | <p>2.2
Increase staff through recruitment of qualified personnel</p> | <p>2.3
Launch a permanent traineeship programme within the Projects Unit</p> | <p>2.4
Utilize an outcome-oriented and sustainable approach for project management and new initiatives</p> | <p>2.5
Allocate part of project costs to field visits and staff training</p> |
|--|---|---|---|---|

3. STRENGTHENED NETWORKING AND COOPERATION

- | | |
|---|---|
| <p>3.1
Undertake networking actions with the Institute and other Marist entities</p> | <p>3.2
Undertake networking actions with external bodies</p> |
|---|---|

4. ENHANCED QUALITY OF PROJECTS AND PROGRAMS

- | | |
|--|--|
| <p>4.1
Launch initiatives to improve the quality of project proposals submitted to FMSI</p> | <p>4.2
Undertake actions to improve procedures and skills in Project Management</p> |
|--|--|



**FMSI
IN 2021**

2021 RESULTS

EDUCATION FOR ALL

<p>3.811</p> <p>Number of vulnerable children who had more equal access to quality education</p>	<p>3.283</p> <p>Number of vulnerable children who benefited from improved quality of education through improved/upgraded learning resources and school facilities</p>	<p>1.664</p> <p>Number of children who benefited from safer, more inclusive and sustainable school and social environments</p>	<p>525</p> <p>Number of children who benefited from improved quality of education through the use of appropriate teaching methods</p>	<p>131</p> <p>Number of individuals who increased their technical and professional skills</p>
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ADVOCACY AND CHILD RIGHTS

<p>697</p> <p>Number of children from vulnerable groups and/or minorities who have increased access to their rights</p>	<p>67</p> <p>Number of beneficiaries (Individuals and Civil Society Organisations) who have the capacity to address human rights violations and assess compliance with government human rights obligations</p>	<p>46</p> <p>Number of beneficiaries (Individuals and Civil Society Organisations) who are more aware of their potential to become agents of change and defenders of human rights</p>
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EMERGING AND LOCAL NEEDS

<p>13.159</p> <p>Number of individuals who benefited from health care initiatives including: resilience programmes, recovery/psychological support programmes, awareness and information campaigns</p>	<p>7.718</p> <p>Number of individuals who benefited from emergency aid interventions and assistance to the basic needs (distribution of food, medicines, etc.)</p>	<p>4</p> <p>Local economic activities supported in order to create sustainable and inclusive economic opportunities</p>
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MISSION CAPACITY DEVELOPMENT

<p>20</p> <p>Number of individuals (Marist Brothers and lay people) who improved their skills on implement effective development initiatives</p>

9.340
CHILDREN (UNDER 18) MALE

7.849
CHILDREN (UNDER 18) FEMALE

5.857
ADULTS WOMEN

5.840
ADULTS MEN

848
YOUNG PEOPLE (19-25) BOYS

727
YOUNG PEOPLE (19-25) GIRLS

513
TEACHERS AND SCHOOL STAFF

97
BROTHERS AND MARIST STAFF

54
CIVIL SOCIETY ORGANIZATIONS & GOVERNMENTAL AGENCIES

36
NUMBER OF HOURS OF TRAINING PROVIDED

3 SCHOOLS BUILT
5 CLASSROOMS EQUIPPED /RENOVATED

1
POLICY IMPACT MEASURES

AREAS OF INTERVENTION

EDUCATION FOR ALL



Equal access to quality education is the fundamental principle that forms the basis for improving people's lives and fostering the sustainable development of societies involving social cohesion and inclusive economic growth. Projects in this area aim to achieve specific outcomes, such as increasing access to education at all levels and increasing literacy levels and attendance, especially for girls, at secondary schools. This includes initiatives to ensure access to vocational training, to increase the number of qualified teachers, to build or adapt school facilities to be sensitive to the needs of children, disabilities and gender equality in order to provide safe, non-violent and inclusive learning environments for all.

ADVOCACY AND CHILD RIGHTS



FMSI works to design and implement projects and initiatives to recognise, promote and guarantee the rights of children, particularly in contexts where they are denied access to and enjoyment of basic human rights: adequate health care, healthy and balanced nutrition, education and protection from violence. Today's children face new threats that undermine the full enjoyment of their rights, but they also have new tools and opportunities to realise and defend them. FMSI's initiatives at the United Nations are aimed at building strong policy systems at regional, national and international levels, based on development strategies for children's rights. Projects at the local level provide an effective response in particular cases, such as situations where children are forced to drop out of school, take up dangerous jobs, marry early, fight in wars or are incarcerated in adult prisons. FMSI also promotes initiatives in which children and young people are made aware of their rights, participate in situations that affect them, hold and defend civil, social, political, cultural and economic rights.

EMERGING AND LOCAL NEEDS

New global challenges impact on fundamental areas such as health, education, local economies; they increase inequalities and generate new forms of poverty among children. Hunger and malnutrition, difficult access to basic services, discrimination and social exclusion, as well as lack of participation in decision-making processes, are just some of the challenges that affect the peripheries most. The projects in this area are based on development strategies in favour of the most economically vulnerable, are gender sensitive, and support actions against poverty, hunger, injustice, climate change, lack of access to services or adequate health systems. FMSI's emergency projects target all individuals in vulnerable situations in order to reduce their exposure to extreme weather events, wars, epidemics, disasters and economic, social and environmental shocks.



MISSION CAPACITY DEVELOPMENT



This area focuses on initiatives to strengthen the operational and governance capacities needed for effective strategic and project planning. FMSI strengthens the systems and processes in the countries and missions where it operates with training in governance, financial accountability, project cycle management, finance and administration, child protection and leadership. The aim of initiatives in this area is to increase the capacity to act on behalf of children with more effective actions. During 2021, a special focus was placed on training on the UN mechanisms for the promotion and protection of Human Rights and on the functioning of the UPR (Universal Periodic Review) mechanism*. In this regard, FMSI, during 2021, presented and launched two projects related to the submission of a report to the UPR and the follow-up of recommendations resulting from the latter, one of which is still being implemented.

*Regular review of the Human Rights situation of all 193 UN Member States.



THE IMPACT OF FMSI ACTION

During 2021, FMSI continued to carry out its activities of drafting, implementing and reporting on Development Projects (education, solidarity and rights of children) and emergencies in the peripheries of the world and wherever the Congregation of the Marist Brothers of the Schools is present - with its works.

The work of FMSI in the field of solidarity and education has been continuous and fruitful and has led, in 2021, to the realisation of 38 educational projects implemented in 22 Countries of the world, constantly placing gender equality at the centre of its actions and working to eliminate all kinds of social inequalities. During 2021, the largest number of initiatives implemented by FMSI took the form of Inclusive Education, Solidarity and Advocacy Projects, constantly inspired by these founding principles:

COHERENCE

Aware of the growing global challenges, FMSI has responded by concentrating its resources and capacities where they are most needed, with a particular focus on pandemic emergency interventions in the most economically vulnerable regions of the world.

EFFECTIVENESS

FMSI has promoted fair, effective, efficient interventions with a broad social impact in favour of children in Syria, Zambia, Bangladesh, Papua New Guinea and wherever intervention was needed to guarantee the fundamental rights of vulnerable, disadvantaged and forgotten people, in line with the Foundation's statutory purpose. FMSI has not only supported large proposals, as it is believed that long term benefits can also be achieved with small but very specific interventions, as long as they are able to generate long term results for the communities.

EFFICIENCY

Each FMSI project aims to ensure the best relationship between resources employed and results achieved. All Foundation projects, therefore, must be able to demonstrate that the planned results are achieved with a fair and balanced cost/benefit ratio.

TRANSPARENCY

Operating thanks to the financing of private and institutional donors, FMSI promotes transparency and legality in the use of the funds received as an act of responsibility towards those who support and sustain the initiatives and activities of the Foundation. For this reason, FMSI guarantees transparency and accountability through a multiplicity of instruments: the 231 model, the institution of a supervisory body, timely reporting of projects, annual publications and certification of the financial statements in accordance with the regulations of the Italian Civil Code.

The tools used to provide information to the public on the resources collected and their destination are: narrative and financial reports according to the procedures and models provided by the donors, the FMSI website, social media and this document.

**ALSO IN 2021,
THE WORK OF FMSI
HAS BEEN CONTINUOUS
AND FRUITFUL,
CONSTANTLY PLACING
GENDER EQUALITY AT THE
CENTRE OF ITS ACTIONS
AND WORKING TO ELIMINATE
ALL KINDS OF SOCIAL
INEQUALITIES.**



LIST OF PROJECTS FUNDED IN 2021

TITLE OF THE PROJECT	COUNTRY	AMOUNT
Purchase of technical equipment at Escuela Intercultural "Cacique Supaz"	Argentina	2.000,00 €
Fabrica de aberturas de aluminio en el Chaco	Argentina	10.000,00 €
Health and nutrition program with children under 5 and elders in Giasnogor, tea plantation - Bangladesh	Bangladesh	5.000,00 €
Sponsorship Moulovibazar Editoriales	Bangladesh	24.222,61 €
Humanitarian purposes and emergency aid for the corona pandemic	Bolivia	1.200,00 €
Children's and women's rights in Bolivia: Follow up on the UN bodies recommendations	Bolivia	42.588,50 €
Strengthening Education Moises Cisneros School Centre in San Pedro Ayampuc, Guatemala	Guatemala	4.750,00 €
Food assistance to 145 families affected by the earthquake	Haiti	64.500,00 €
Improving education of Santal girls and boys and promoting gender equality	India	4.281,00 €
Education and training for Santal children and marginalised people. Emergency response to the Covid-19 pandemic	India	14.395,00 €
Training program on Project Management and Fundraising - advanced	Various (Africa)	3.000,00 €
Corona emergency aid for craftsmen School and kindergarten	Kenya	15.000,00 €
Scholarship and support for schools in Orere, Ogande and for the Mugendi Secondary School	Kenya	13.777,00 €

TITLE OF THE PROJECT	COUNTRY	AMOUNT
Sen Monorom, Pulung, DakDam and Bousra for apostolate work, for education, food, kindergarten, solidarity, repairs, transport and medical care	Cambodia	14.000,00 €
Girls Hostel in Pailin	Cambodia	8.000,00 €
Providing access to clean water at Saint Chanel School Ihosy - Madagascar	Madagascar	18.360,00 €
A life with dignity - Gender Rights and Equity for indigenous youth and adolescents II	Mexico	9.544,00 €
Pre-school block & equipment in Manhica	Mozambique	93.552,00 €
Early childhood Education in Manhica, Mozambique	Mozambique	28.200,00 €
Equity of access to quality education for girls and disadvantaged children in Malawi	Malawi	47.912,50 €
Marcellin Juvenile Justice Program - Protecting Children at Risk and Children in conflict with the law	Philippines	38.459,50 €
Fondo di Solidarietà San Leone Magno	Italy	15.968,50 €
Blue Marists Micro Projects Program	Syria	10.602,21 €
Displaced children in emergency: feed the children	Syria	14.450,00 €
Blue Marists, Aleppo, Syria, Emergency aid for the people in need	Syria	5.999,00 €
Program for the access to education of the vulnerable and orphan children in Mandoul Province, city of Koumra, Chad	Chad	2.500,00 €
Community program for the access to education of the vulnerable children in Koumra - Chad	Chad	13.000,00 €

TITLE OF THE PROJECT	COUNTRY	AMOUNT
Reconstruction of St. Terezinha Primary School, Timor-Leste	Timor-Leste	68.000,00 €
Progetto per la formazione dei Direttori e Coordinatori scolastici delle Scuole Primarie e Secondarie di Mwanza e Masonga (Tanzania)	Tanzania	15.999,95 €
Lavalla 200 Atlantis Community	South Africa	10.500,00 €
Three2Six refugee Children's educational Project	South Africa	56.712,50 €
Purchase of furniture at St. Paul's Mulungushi Community Health Centre	Zambia	5.000,00 €
Provision of Covid 19 related materials to St.Paul Mulungushi Secondary School to increase adherence to health and hygiene protocols	Zambia	335,00 €
Feedstock production equipment of the poultry at St. Marcellin Youth Skills Centre in Chibuluma - Kalulushi- Zambia	Zambia	15.000,00 €
Multipurpose hall completion at Kamulanga Secondary School in Lusaka, Zambia	Zambia	3.000,00 €
School Furniture, Swings, black boards, and Jumping Castle - Mulungushi pre-school	Zambia	5.000,00 €
New Horizons for a transformative education model	South Africa, Angola, Malawi, Mozambique, Zambia, Zimbabwe	33.626,00 €
Global Marist Family Fund for Humanitarian Emergencies	-	15.000,00 €
Total		753.435,27 €



NOTE ON METHODOLOGY

The *Bilancio Sociale* was created with the aim of providing FMSI stakeholder with a clear and complete picture of the ways in which the Foundation implements its statutory principles in the context in which it operates.

This document has been drawn up on the basis of the provisions of the "Guidelines for the preparation of the *Bilancio Sociale*" report of Third Sector Entities" adopted by decree of the Ministry of Labour and Social Policies (published in the Official Gazette no. 186 of 8-9-2019). The frequency and scope of reporting coincide with that of the Annual Report, approved by the Board of Directors during the meeting held on 31 May 2021.

In defining the themes and methods of reporting, particular emphasis have been paid on the information to be provided to stakeholders and the concrete impact of the organisation's general activities. The 2021 *Bilancio Sociale* was produced through a participatory process that involved several actors at different levels:

- All FMSI staff - including people involved in accounting, communication and staff who started working at FMSI from January 2022.
- The FMSI Board
- The Donors - through official project documents and reports submitted in the period January - December 2021.
- Local Project Managers responsible for each project funded and implemented.
- The controlling bodies in the phase of drafting and reviewing both the descriptive content and the financial section of the document.

With a view to providing comprehensive and transparent information to stakeholders, the *Bilancio Sociale* adopts an improved grouping and description of the results achieved compared to that proposed in the 2020 edition. Improvement must be continuous and constant. Among the objectives for the improvement of the 2022 reporting - and of its presentation in documentary form through the *Bilancio Sociale* - it will be important to define and further refine a system of stakeholder involvement, with the aim of analysing their interests, expectations and level of satisfaction with respect to FMSI's work.

The measurement of the **results** was carried out by analysing the documents and official reports of the Projects presented in the period January - December 2021, focusing the analysis on the **changes** resulting from the intervention and measurable through specific indicators.

As the implementation of Projects does not always correspond to the calendar year, projects financed in 2021 but not yet finalised on 31.12.2021 were analysed taking into account the official Project data as presented in the application form.

All projects started after November 2021 (*Children's and women's rights in Bolivia*, *Equity of access to quality education in Malawi* and partially *Food assistance in Haiti*) were not included in the count as it would be too premature with respect to the state of implementation and therefore the achievement of results.



FOCUS ON ADVOCACY AND CHILD RIGHTS

During 2021, FMSI continued its commitment to the Advocacy and Child Rights Sector by continuing to encourage, implement and strengthen a series of actions focused - in particular - on defending the rights of vulnerable children and young people.

The publication of news and articles related to the Sector continued - on a monthly basis - during 2021 through the websites of FMSI and of the Marist Institute. It was decided to highlight some topics such as: **Sustainable Development Goals, Children's Rights, Solidarity, International Education Day**. In this sense, coordination with the Department of Communication of the General Administration was very positive - with monthly or bi-monthly meetings - to organise the work. FMSI is investing in supporting projects that combine the two main areas of action of the Foundation: education and advocacy; projects such as *"Human rights enhancement through the United Nations (UN) Universal Periodic Review (UPR)"* and *"Children's and women's rights in Bolivia: Follow up on the UN bodies recommendations"* are two clear examples.

Although the direct effects of the pandemic were felt less than in the previous year, it is also true that some activities were modified by the pandemic. In-person training on **Human Rights mechanisms**, participation in **CCIG** and **BICE** Board meetings, resilience courses, direct collaboration with some administrative units, field visits to various projects and realities, were carried out - where possible - through the use of digital means. During 2021 - in spite of the raging pandemic - it was still possible to carry out many successful activities, also thanks to the experience gained in the previous twelve months. The main ones are listed below.

• Universal Periodic Review (UPR)

The United Nations - through the mechanism of the **UPR** (Universal Periodic Review) - allows Civil Society Organisations to participate in debates at the international level. FMSI has always taken an active part in these debates and - also thanks to the **ECOSOC** Consultative Statute - has been able to participate and submit proposals and reports on specific issues related to the **Rights of the Child**. As was the case in the previous year, it was not possible to carry out in-person activities in 2021, which led to the adaptation of some of the planned activities. Nevertheless, in order to enable the realisation of the maximum number of planned activities, meetings continued to be held virtually. During the course of the year, in the regular communications held with the Provincial Delegates, the calendar of the Universal Periodic Review for the

various Countries with a Marist presence was reminded. Participation was encouraged as a means of defending Human Rights, especially focusing on vulnerable children and young people.

The main activities carried out in relation to the UPR mechanism are detailed below.

• Project for UPR of Papua New Guinea "Human rights enhancement through the United Nations (UN) Universal Periodic Review (UPR)"

All the activities planned in the project were implemented during 2021, although some of them were reformulated due to the inability to travel and hold face-to-face meetings, both in Geneva and Papua New Guinea. Money initially earmarked to cover travel and not used was reallocated - subject to Donor approval - by adding new activities to the project (such as broadcasting the UPR through radio). A virtual Side Event was also held with the participation of all **partners** and different **stakeholders** at the end of November and all the planned objectives were achieved. During the implementation of the Project a total of 45 connections were made, which enabled the successful implementation of the Project.

• Universal Periodic Review of Australia

This was an initiative already contemplated in the previous year, but in 2021 it was enriched with a particularly significant activity.

Two students from one of the Marist Schools in Australia participated in the **47th Session of the Human Rights Council** with an oral statement, presented in June and July. The text to be submitted was prepared, the material recorded and sent in video format. This was a particularly significant activity for FMSI because it involved the effective and **direct participation** of 2 children, who were able to make their voices and concerns heard in relation to Human Rights in their Country.

• Project "Children's and women's rights in Bolivia: Follow up on the UN bodies recommendations"

During the course of the year, the Project was prepared in detail. The contacts between FMSI, CCIG - the Project partners - and the Marist representatives in Bolivia were regular and the activities were prepared and planned. Officially, the Project started in December



2021, although most of the activities will take place in the following year. During the period of preparation of the Project proposal, efforts were made to involve as many **Bolivian associations** as possible, as FMSI believes that the participation of civil society in this type of initiative is essential, as is networking with other organisations. In this way, the follow-up work on the recommendations made in 2019 to the Bolivian government can continue and reach a wider target group.

NETWORKING ACTIVITIES

FMSI wishes to further strengthen networking within the **Marist Institute** and with external partners. The following is a brief presentation of some of the lines of work in this direction.

• Civil Society Organizations

Collaboration with organisations such as BICE (Bureau International Catholique Enfance) and CCIG (Centre Catholique International de Genève) is increasingly consolidated, and FMSI has renewed its commitment to participate - in the person of Brother Ángel Diego García Otaola - in the Board of Directors of both Organisations. The collaboration between FMSI and **Child Rights Connect** started in 2010 and in 2021 contacts between the two organisations have been kept to analyse joint initiatives that could be launched. Efforts have been made to see how to increase FMSI's presence in the above-mentioned Organisations, and one of the most popular options is to recruit a person who could work in the FMSI Office in Geneva. In this way, joint work with other entities would be facilitated as well as the further development of various initiatives and activities.

• Secretariat of Solidarity

Collaboration and coordination with the **Secretariat of Solidarity** has become a particularly enriching practice for both entities which have - jointly - participated and collaborated in the international meeting - held in June in virtual mode - with all the Delegates of the Marist Institute, in the different areas of Solidarity (Children's Rights, NGOs/Foundations, Ecology, Social Works and Education for Solidarity). A new proposal for collaboration was developed through the Newsletter of FMSI, with the publication of articles and news concerning both entities.

• In the Marist World

Collaboration, coordination and animation in all the administrative units of the Marist Institute continues to be cultivated. In this regard, two main actions have been developed. On one hand, news and articles have continued to be published on the official website of the Congregation to continue to raise awareness of the need to defend the rights of vulnerable people, particularly children and young people. A concern for **ecology**, as an element closely linked to fundamental rights, was also added to this theme. The second of the actions undertaken is regular communication with Solidarity network leaders in the Provinces and Districts. Such communications encourage further work, provide avenues for collaboration and establish ways of working together. Significant communications in 2021 included the General Council's endorsement of the creation of the **Children's Rights Network**, which took place at the February plenary session and was communicated in March.

• Marist Network of International Solidarity - RMSI

During 2021, the work of the Network has been strengthened, with an increasing involvement of different actors. The main objective of the Network - of which FMSI is one of the founding partners - is to connect the whole Marist world and seek more effective ways of collaboration. Within the Network there are two working groups in which FMSI has a significant presence: the working group of NGOs/Foundations with the objective of finding ways of collaboration between the different Marist organisations aimed at greater action in favour of the neediest. On the other hand, the working group on the **Rights of the Child**, which carries out advocacy work. The General Council approved the inclusion of the **"Children's Rights Network"** within the Marist International Solidarity Network. Both working groups will be strengthened with the second assembly of the Network, which will take place at the beginning of 2022.

TRAINING ACTIVITIES

FMSI considers training - adequate and permanent - an essential element for continuing to grow and improve in the professional development of the Foundation and its staff.



- **Internal training**

Between November and December 2021, a six-session online training course on “*Mechanisms for Defending Human Rights in front of the United Nations*” was conducted. The course was focused on deepening the tools offered by the **United Nations** for Civil Society participation, such as FMSI. The training was led by Maria D’Onofrio, Secretary General of CCIG, and was attended by representatives of the Rights of the Marist Provinces of Europe, FMSI staff and the Secretariat of Solidarity. The sessions explored the general aspects of participation, the possibilities offered by the UPR, the Treaty Bodies (particularly the Rights of the Child), and the ways and means of working in this area from a Marist perspective. The last session, of a more technical nature, was dedicated in particular to the members of FMSI and the Secretariat of Solidarity. This was a first experience of online formation for the Marist world, attended by a total of 8 people from Spain and Italy, and from the provinces of Mediterránea and Compostela. Given the degree of satisfaction of the participants, the training course will be replicated in the future with other Regions of the Marist Institute, to continue to help in the processes of Advocacy in each Administrative Unit.

Brothers Francis Yufenyuy Lukong and Ángel Diego García Otaola, staff member of the Secretariat of Solidarity also took part in a series of training conferences offered by the Marist Province of Hermitage on child sexual abuse.

- **Formation in collaboration with other Organisations**

Brothers Francis Yufenyuy Lukong and Ángel Diego García Otaola have particularly invested - during 2021 - in the theme of **Integral Ecology**. Over the past year, several initiatives have been created to promote care for the planet and the environment. The theme, which may not seem related to the area of Defence of Rights, is based on the conviction that the deterioration of the environment is particularly harmful for the most economically and socially **vulnerable individuals**. For this reason, it is necessary to work on both issues together. Participation in the ‘*Laudato Si Platform for Action*’ has resulted in an enriching way of integrating work on the defence of Human Rights and the Common Home. The work is carried out in parallel with a reflection group made up of representatives of the Marist Family.





**SOME OF
OUR PROJECTS**

EDUCATION AND TRAINING FOR SANTALI CHILDREN AND MARGINALISED PEOPLE

EDUCATION FOR ALL



CONTEXT

Most children from Santali villages in the Talit area of West Bengal, India, and particularly from vulnerable minority groups such as Santal tribes, drop out of school. In India, this dropout rate is accompanied by an increase in the number of working and trafficked children, early marriages and child abuse. A devastating situation that especially affects the children of the most fragile and struggling families. Their education suffers in the early stages, which contributes to leading them to a state of marginalization and poverty. Parents are often uneducated and unable to encourage children to go to school. By dropping out of school, they lose the opportunity to lift themselves, their families and their communities out of a cycle of poverty. This situation is particularly critical for girls,

whose dropout and illiteracy rates are twice as high as those of their peers. Although the initiative is designed to benefit the most disadvantaged Santali, we welcome children and youth from all walks of life. The Marist Brothers currently work in the Burdwan district where the Santali live and our project is a way of living together. Most of the Christians are from the Santali tribe, with whom the Marists have been working since 2010 helping girls and boys who have dropped out of school or are out of work, giving them the opportunity to re-enter the education system or learn some skills to get a job.

AIM OF THE PROJECT

The project *"Education and training for Santal children and marginalised people. Emergency response to the Covid-19 pandemic"* aimed to provide Santal communities near Talit with skills and knowledge useful for job placement or reintegration into formal education. The project took place at the Marist Community College in the village of Talit, which has been operating since 2010. The centre is particularly committed to helping the local population; in June 2021, due to the Covid-19 emergency, a distribution of food parcels, personal hygiene products and masks was activated, concretely helping more than 400 families and 4,800 fragile people in si-

tuations of extreme difficulty. Harnessing the potential of Santal youth has always been a key focus of the Marist Brothers' mission in Talit. This initiative aimed to provide new educational opportunities for drop-outs, NEETs and Santali children living on the margins, equipping them with knowledge and skills to give them a new chance to re-enter formal education and improve their future employability. The courses were held at Talit Community College, and students were required to pay minimum fees to enable the most vulnerable to participate.



THE PROJECT IN NUMBERS:



- 120 students were trained on 5 different subjects: mathematics, computer science, English, Bengali language and tailoring



- 8 teachers received ad hoc pedagogical training to ensure preparation, alignment with quality standards and a Rights-based approach to ensure gender equality and combat discrimination



- 120 food parcels delivered to poor students' families

A LIFE WITH DIGNITY, GENDER RIGHTS AND EQUITY FOR INDIGENOUS YOUTH AND ADOLESCENTS II

ADVOCACY AND CHILD RIGHTS 

CONTEXT

For many years, the state of Chiapas has had the highest rates of poverty and exclusion in Mexico. The immediate effect is the lack of educational and training opportunities, as well as economic opportunities for indigenous youth, which is exacerbated by the short-term view they and their families have of education. As a result, job placement is disadvantaged. The economic crisis that has been affecting Mexico and especially Chiapas for many years, and which has worsened in the last two decades, has led to the migration of the indigenous population from the

poorest municipalities in the region to the city of San Cristobal; this situation has accentuated the historical trend of discrimination against the indigenous population, which is perceived as an object of charity and assistance and seen as criminals and the cause of all the ills that plague the city of San Cristobal. This discrimination has resulted in the loss of the cultural identity and community values of the indigenous people, in an attempt to avoid being scorned and to integrate into a sector of the population that rejects them precisely because of their origin.

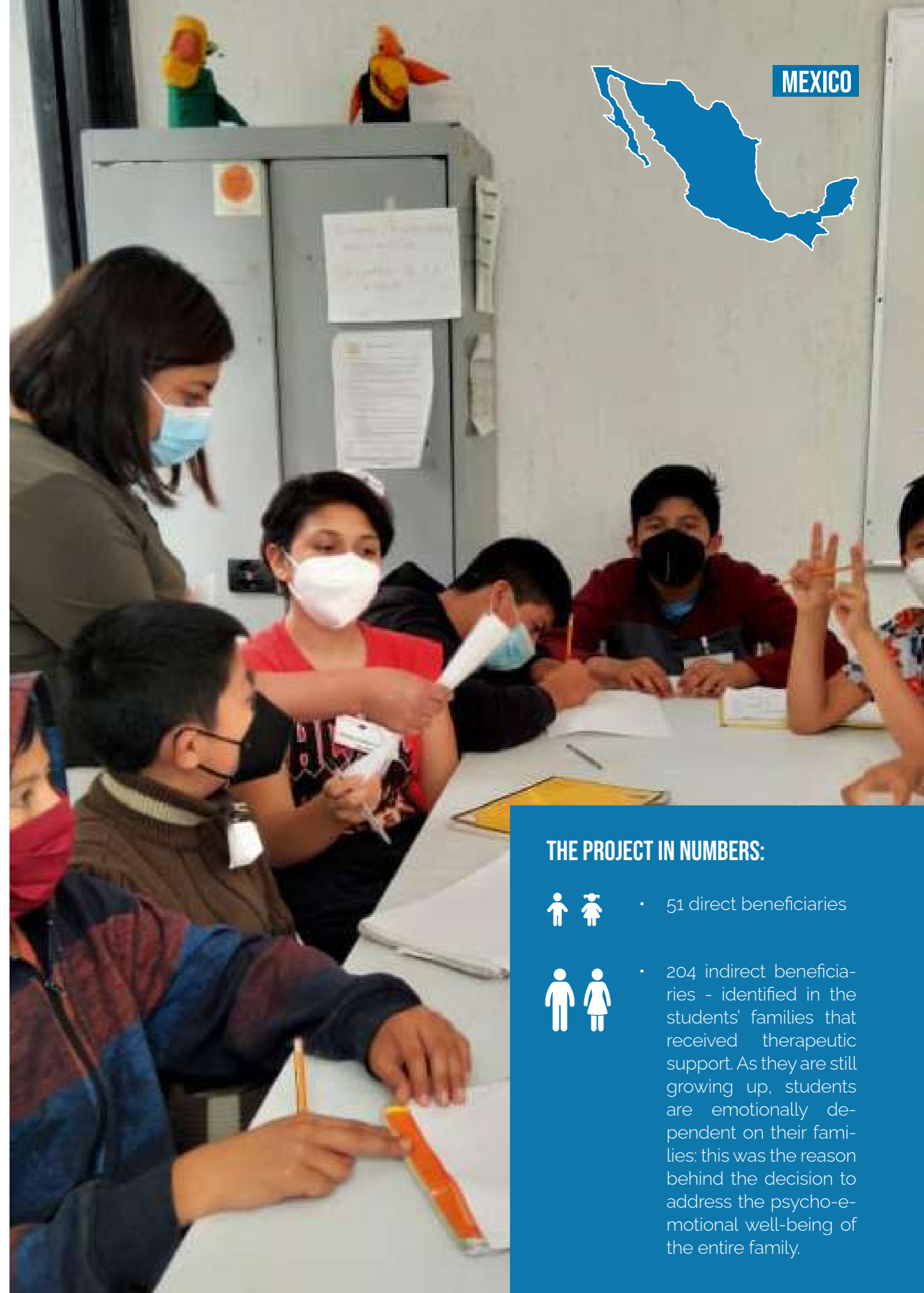
AIM OF THE PROJECT

During the years of work in Chantik, a series of care programs have been structured that consist of several weekly workshops according to the needs expressed by the beneficiaries themselves. The programs are:

- **Responsibility in health and prevention:** Empowerment in global health.
- **Empowerment in rights and values:** Learning and reflection on values such as solidarity, cooperation, respect, honesty, integrity and dignity.
- **Empowerment for job placement:** This program is composed of several workshops all focused on providing tools, so as to get a better job once they enter the labor market.
- **Empowerment in Information and Communication Technology:** Photography and video workshops.

- **School Strengthening:** Specific support for homework and schoolwork. Since most beneficiaries have dysfunctional family environments, where intra-family violence is a daily problem, psycho-emotional support is given to all beneficiaries and their families.

All these programs are based on global education as a tool for social transformation: the inculcation of humanistic values, the learning of human rights, staying in school and achieving the best possible academic performance, civic awareness and critical thinking, healthy mindful eating and the psycho-emotional well-being of beneficiaries and their families.



THE PROJECT IN NUMBERS:



• 51 direct beneficiaries



• 204 indirect beneficiaries - identified in the students' families that received therapeutic support. As they are still growing up, students are emotionally dependent on their families: this was the reason behind the decision to address the psycho-emotional well-being of the entire family.

FOOD ASSISTANCE TO 145 FAMILIES AFFECTED BY THE EARTHQUAKE

EMERGING AND LOCAL NEEDS



CONTEXT

On 14 August 2021, a terrible earthquake once again devastated Haiti, seriously affecting the Grand'Anse area, where the Marist communities and schools are located. Many of the houses in the area were destroyed or seriously damaged, further impoverishing the families, who lacked basic necessities, including food. The assassination of President Jovenel Moïse, coupled with the pandemic and exacerbated poverty, has exacerbated unrest and insecurity, further complicating the situation of the earth-



quake-affected inhabitants of the Grand'Anse region. The earthquake was felt in Port-au-Prince (the Capital of the Country) and in the Dominican Republic. It was among the strongest earthquakes to hit the Caribbeans since the one of 2010 that killed more than 250,000 people and destroyed houses and crops.

Haiti is one of the most economic vulnerable Countries in the world and earthquakes worsen an already dramatic situation.

AIM OF THE PROJECT

The Marist Brothers acted immediately to help the population, identifying 145 families in a state of serious vulnerability - a total of 580 people - who, thanks to the support of FMSI in collaboration with Maristen Solidarität International (Germany) and the Marist Province Mediterranea, received food items for a period of one month. The Marist Brothers of Haiti distributed the food parcels in Dame Marie, Les Cayes and Latibolière.

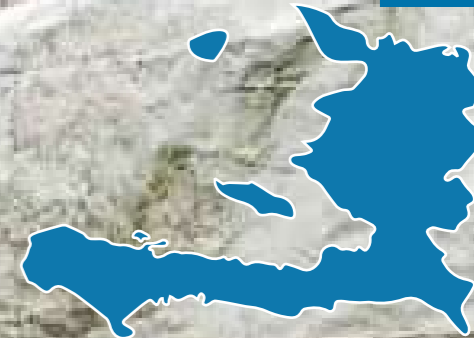
Some of the displaced families were housed in Marist structures or in the immediate vicinity: 35 of them in the Alexandre Dumas College in Latibolière, others in makeshift accommodation around the Marist houses of Jeremie and Dame Marie, while fifty families belonging to a community reachable only on foot, could not receive help from the Government or other organisations because it was isolated. The emergency project provided concrete

help in meeting the basic needs of the population, while giving the beneficiaries hope for the future.

The objective of the Project was to provide food and health support to the identified beneficiaries in the emergency situation. The support included the distribution of basic food parcels containing food (rice, oil, lentils, wheat, powdered milk, salt, sugar) and hygiene items (masks and cleansing soap). Food parcels and hygiene kits were distributed in the four localities where the Marist Brothers operate, for a total of 580 people assisted, and 145 families who had to leave their homes or were living in their own homes partially destroyed by the earthquake. The food assistance allowed the use of the beneficiaries' personal economic resources - however meagre - for the reconstruction of their homes and for the economic support of their families in the aftermath.



HAITI



THE PROJECT IN NUMBERS:



- 145 households with a total of 580 persons (4 per household). Each of the beneficiaries received food support through this project.



- 4 locations involved

PROVIDING ACCESS TO CLEAN WATER AT SAINT CHANEL SCHOOL

EMERGING AND LOCAL NEEDS



CONTEXT

Madagascar has a young population - just over 60% are under the age of 25 - and a considerable birth rate. The population is predominantly poor and settled in rural areas; chronic malnutrition is prevalent and large families are common. These factors combine to create difficulties in accessing the country's basic services, such as education and health. The Ihoisy region, with a population of just under 40,000, is affected by severe and prolonged periods of drought: access to clean water has become a luxury for the local population. Every day, many villagers in the region have to walk several kilometres to ensure the water supply for their households. Ihoisy is located 600 km south of the country's capital, Antananarivo. It is a largely rural area with a livestock population. An estimated 1.35 million people are food insecure and require urgent humanitarian assistance, according to the CIA World Factbook. In rural areas, only 36.3% of people have access to safe water sources, further exacerbating

the rate of water-borne diseases. The Saint Chanel School in Ihoisy was founded by the Marist Brothers in 1986 at the request of the local Bishop. It currently employs a staff of 50 and has approximately 1,200 students, with numbers steadily increasing; however, due to poor and dilapidated infrastructure, the school is forced to reject a significant number of enrolments each year. The region's water shortage also affects the school, putting the children's health at risk. In the dry season, when the reservoirs are empty and the city's water supply fails, the impact on students is devastating as they are forced to fend for themselves by walking several kilometres to a river every day before school to get water, which is then contaminated. The risk of contracting diseases is therefore very high. Most of the students come from low-income families who would not be able to pay for medical treatment in case of illness.

drinking water through the children attending the school, who become aware and pass on the knowledge they have learned about this to their families, friends and relatives. In addition, the children's families benefit because, since the children will be in better health, the families will spend less money on health care and will therefore be better able to meet other expenses necessary for the well-being of the whole family.



The project began with the aim of solving the problem of water shortage at Saint Chanel school, a factor that seriously affects the lives of the students. The well will ensure a continuous supply for the benefit of the students, the school staff and the local community. By providing a healthier environment for the children attending the school, it is hoped that health conditions will improve and consequently that school learning will be more satisfactory. The project contributes to making the local community aware of the need for good personal hygiene and safe



MADAGASCAR



THE PROJECT IN NUMBERS:

-  • 1,200 direct beneficiaries
-  • 50 staff members
-  • 1 well built

TESTIMONIALS

ADEL JANJI

Abdel Janji is the Director of the Blue Marist vocational training programme in Aleppo, Syria. The activities of the Blue Marists did not stop during the pandemic, but rather were strengthened in order to provide a prompt and timely response to the needs of the local population. *"During the pandemic, while the whole world was living in fear, Syrians faced greater fears: the fear of poverty, hunger and excessive cold, as they struggled day after day for survival. The first challenge we - as Blue Marists - faced during the pandemic was to educate people about the danger of the virus and the importance of using preventive measures. In order to do so, we always set the right example by following all safety and hygiene measures [...] In our situation, in the face of great need and pain, every action, no matter how small, makes a difference in the lives of others."*

Keep reading <https://youtu.be/H1fq23s0TYA>



BAHJAT AZRIE

Bahjat Azrie is the psychologist and coordinator of the Blue Marist psychosocial support programme "SEEDS" in Aleppo.

"Every day I am surprised to discover the ability of many children, adolescents and adults to move forward in difficulties and how important it is to give them a chance during a post-conflict period that comes with anxiety and fear of the pandemic. It is not only about survival, but also about coping with the daily lack of basic goods, the anxiety of the spread of the pandemic, and the fear and uncertainty of the future. These skills, which we scientifically call 'resilience', are not a luxury added to our lives, but rather a conscious choice we have to make every day. It is a choice that is not always easy and that needs to be supported and nurtured. Together, as a Marist Family, we are learning to live this in a realistic and hopeful way."

Keep reading https://youtu.be/zaJ4k_uyqk8



ZEINA

Zeina is a volunteer of the "Fratelli Project" in Lebanon. For her, connecting with people helps each of us to understand that we are not alone. In particular, the Marist Brothers community and the Brothers project serve children, adults, young people and families. They respond to emergencies, mobilise to take over field work and provide educational, psychosocial, cultural, moral, health, physical, humanitarian and family support through various Programmes.

"Working with refugees and women refugees, vulnerable families, boys and girls and women makes me feel more positive about my situation. Most people would agree that giving to others is a wonderful idea. It is a social behaviour that shows kindness, empathy and support. However, there is more: giving to others can have a direct positive effect on one's mental well-being. The concepts of solidarity, community and support help people to develop resilience, i.e. an individual's ability to live fully despite traumatic circumstances."

Keep reading https://youtu.be/ea_gvZ6sVak



KAMSA ABDULLAH

Kamsa Abdullah is a young man who has been living at the Marcellin Center in General Santos since 2018, a Marist centre that takes in, mainly, children and young people in conflict with the law and engages them in activities useful for their reintegration into society.

"The last two years have been particularly complicated for the whole world and for the children at the centre because the pandemic has changed our daily lives, but all this does not mean that we should stop and not pursue our goals. It's important not to let our fears get us down. We must always think of the special people around us who give us the strength to face the daily difficulties of life. Helping people makes us better. We can be an example for them and, why not, an inspiration for them."

Keep reading <https://youtu.be/gPOidCKTb18>



ORGANISATION

GOVERNMENT AND ADMINISTRATION

The Marist Foundation for International Solidarity Onlus is a Foundation of Participation and has its legal and operative headquarters at the General House of the Institute of the Marist Brothers of the Schools (its Founder) in Piazzale Marcellino Champagnat n.2 in Rome. Its fiscal code is 97484360587.

BOARD OF DIRECTORS

ROLE	NAME	ORIGIN	TERM OF OFFICE	
President	Br Kenneth Charles McDonald – FMS	Australia	2019	2021
General Secretary	Maria Inmaculada Maillo	Spain	2019	2021
Counsellor	Br Allen Patrick Sherry – FMS	Australia	2019	2021
Counsellor	Analia María de Luján Ruggeri	Argentina	2019	2021
Counsellor	Br Funsá Birkem Pascal – FMS	Cameroun	2019	2021
Counsellor	Br José Libardo Garzón Duque – FMS	Colombia	2019	2021

During 2021, the Board of Directors of FMSI met three times in the sessions of: 10 March, 26 May and 6 October. Meetings, which were attended by all the members of the Board, were held in telematic mode - according to the indications contained in the Statute - due to the travel restrictions imposed by the regulations concerning Sars-CoV-2 virus. Board's term of office is scheduled for the end of May 2022.

In addition to the ordinary management activities of the Board, including the approval of the 2020 final balance sheet and 2021 budget and the 2020 Bilancio Sociale, all the measures to comply with the new legislation D.Lgs. n.117/2017 - Third Sector Code - were discussed and adopted. It is important to point out that the Foundation's new Articles of Association will enter into force subject to the valid registration of the Entity in the Single National Register of the Third Sector (RUNTS), pursuant to Article 45 of Legislative Decree no.117/2017 and in any case not before the tax period following the operation of said Register.

The members of the Board of Directors do not receive compensation.

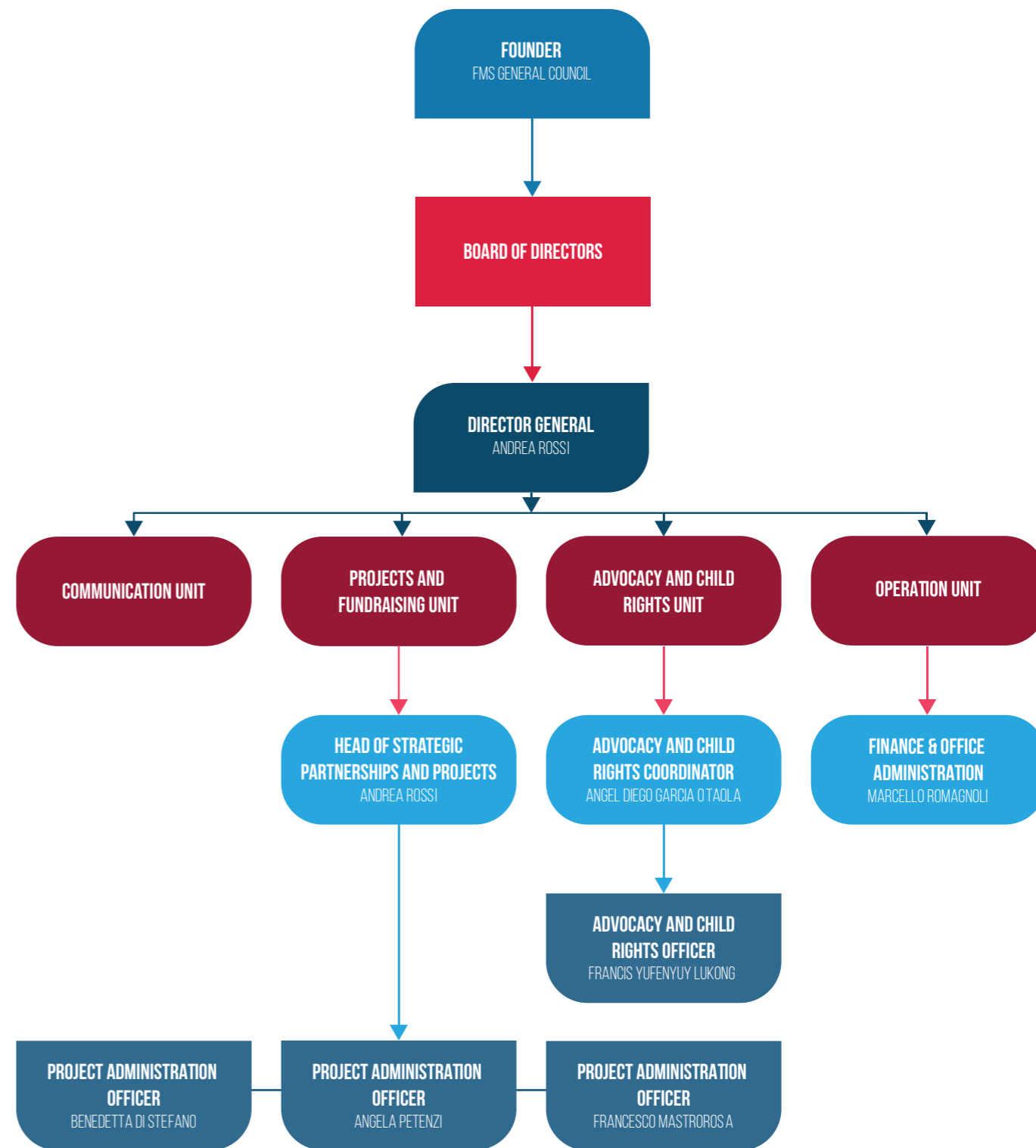
BOARD OF AUDITORS

ROLE	NAME	TERM OF OFFICE	
President	Luigino Fiorio	2020	2022
Auditor	Giovanni Battista Provenzano	2020	2022
Auditor	Fabrizio Levantini	2020	2022
Deputy	Giovanni Sebastio	2020	2022
Deputy	Rocco Positano	2020	2022

The total fees paid in 2021 to the Board of Auditors is equal to Euro 10,500.00.

ORGANIGRAM

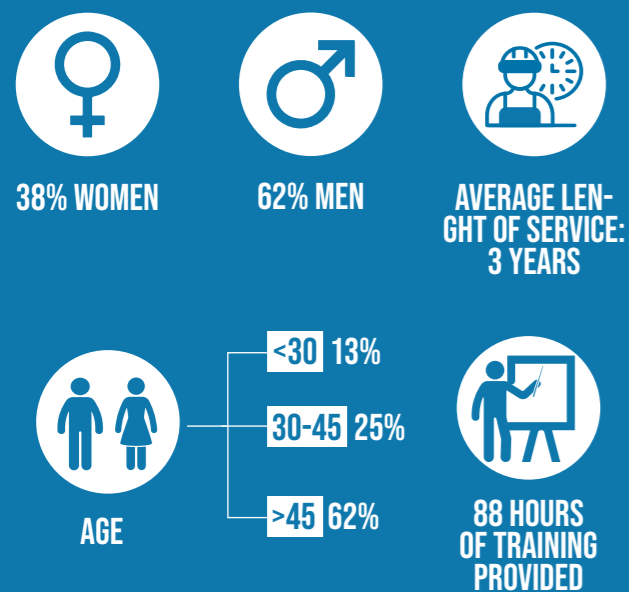
Situation in force in December 2021



SUPERVISORY BODY

In October 2021, FMSI completed the process of adapting to the provisions of Legislative Decree 231/2001, although it was not required to do so by law. The Foundation was thus able to adopt a Management Model and a Code of Ethics, revise the Manual of Procedures and elect a Supervisory Body, identified in the Lawyer Luca Pardo.

FMSI STAFF



During 2021, FMSI's operational staff was composed of 6 people: a General Manager, in office since April of the same year, two Unit Coordinators and three Project Managers. The contract applied is the National Collective Labour Agreement "Social Welfare Institutions, AGIDAE" and 80% of the employees in force as at 31/12/2021 were hired on a permanent basis. There are also two volunteers working in the field of fundraising from individuals and awareness-raising campaigns. Of particular note is the invaluable work done free of charge by the two Brothers working in the Advocacy and Child Rights unit, Ángel Diego Garcia Otaola and Francis Lukong. The work of volunteers and Brothers is highlighted in the Imputed Costs section of the Annual Report.

In compliance with the regulations of the Code of the Third Sector, Legislative Decree 117/2017 art.16, the ratio of the maximum pay difference between FMSI employees - calculated on the basis of gross annual remuneration - is 2,58; therefore, lower than the maximum ratio of 1 to 8.

CONTRACTUAL LEVELS STABLE

ROLE	LEVEL	TYPE OF CONTRACT
Director	F2	Open-ended contract Full-time
Unit Coordinator	D1	Open-ended contract* Full-time
Unit Coordinator	D1	Fixed-term contract Full-time
Project Manager	D1	Open-ended contract Part-time
Project Manager	D1	Open-ended contract Part-time
Project Manager	C2	Fixed-term contract Part-time

* Transformation from fixed-term to October 2021

SALARY TABLE

RAL (€)	N. EMPLOYEES
15.000 - 19.000	3 (part-time)
20.000 - 24.999	2
25.000 - 40.000	1

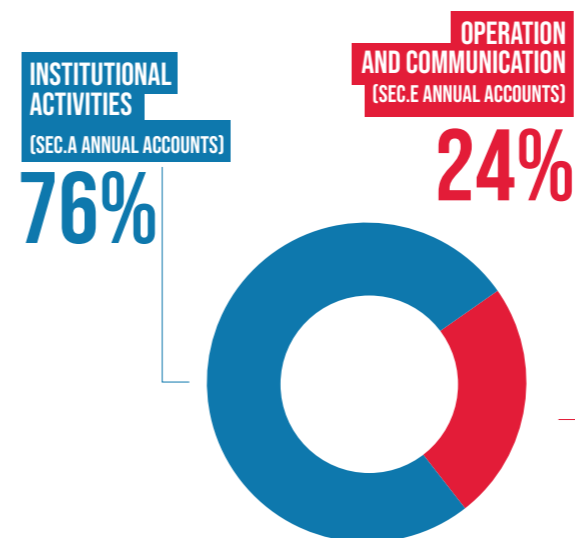
The curricular internship, started in October 2020 in agreement with LUISS Business School within the Master in Project Management - International Cooperation, ended in March 2021. An extra-curricular traineeship was subsequently started within the framework of the Lazio Region's Youth Guarantee programme. The course, lasting 6 months, foresaw the insertion of the trainee in the Project Unit of FMSI in order to acquire and strengthen skills in the elaboration and presentation of project proposals in the fields of education and promotion of children's rights, while supporting the Project Managers in the implementation and reporting activities of the ongoing projects. At the end, the trainee joined the FMSI staff with a fixed-term contract.

The distribution of the work commitment of the FMSI staff is strongly oriented towards the management of the projects in progress in the different countries and the search for financing opportunities for new development projects.

The work and the attention paid to guaranteeing the correct and transparent management of the organisation and the processes of functioning of the organisation are of great importance.

In 2021 FMSI adopted the Organisational, Management and Control Model (Model 231), which allowed - among other things - the revision and optimisation of the Foundation's Manual of Procedures.

DISTRIBUTION OF STAFF EFFORT



In accordance with the new classification of activities introduced with the Reform of the Third Sector, the projection reproduces the distribution of the commitment of Human Resources adopted when drawing up the Annual Report.

Every year the FMSI Board allocates funds for strengthening and developing the skills of the Foundation's staff. In 2021 there were seven courses for a total of 88 hours of training provided, involving all the Foundation's employees, affecting the four main areas of interest identified:

- Language skills: two courses, 80% of staff involved
- Advocacy and rights protection tools: two courses, 100% of staff involved
- Technical skills (design area and operation area): two courses, 100% of staff involved
- Team building: one course, 100% of staff involved

Particular attention was paid to measures to contain contagion from CoronaVirus. Better space management and the use of agile work, as provided for in Article 4 of the Prime Ministerial Decree of 01/03/2020, ensured that no cases of contagion occurred in the Office. This result was also achieved by applying an internal regulation that provided for the fiduciary isolation of employees who had had first or second level contact with Covid-test positive persons. Personal protective equipment (FFP2 masks) was made available to employees when they entered the facility.

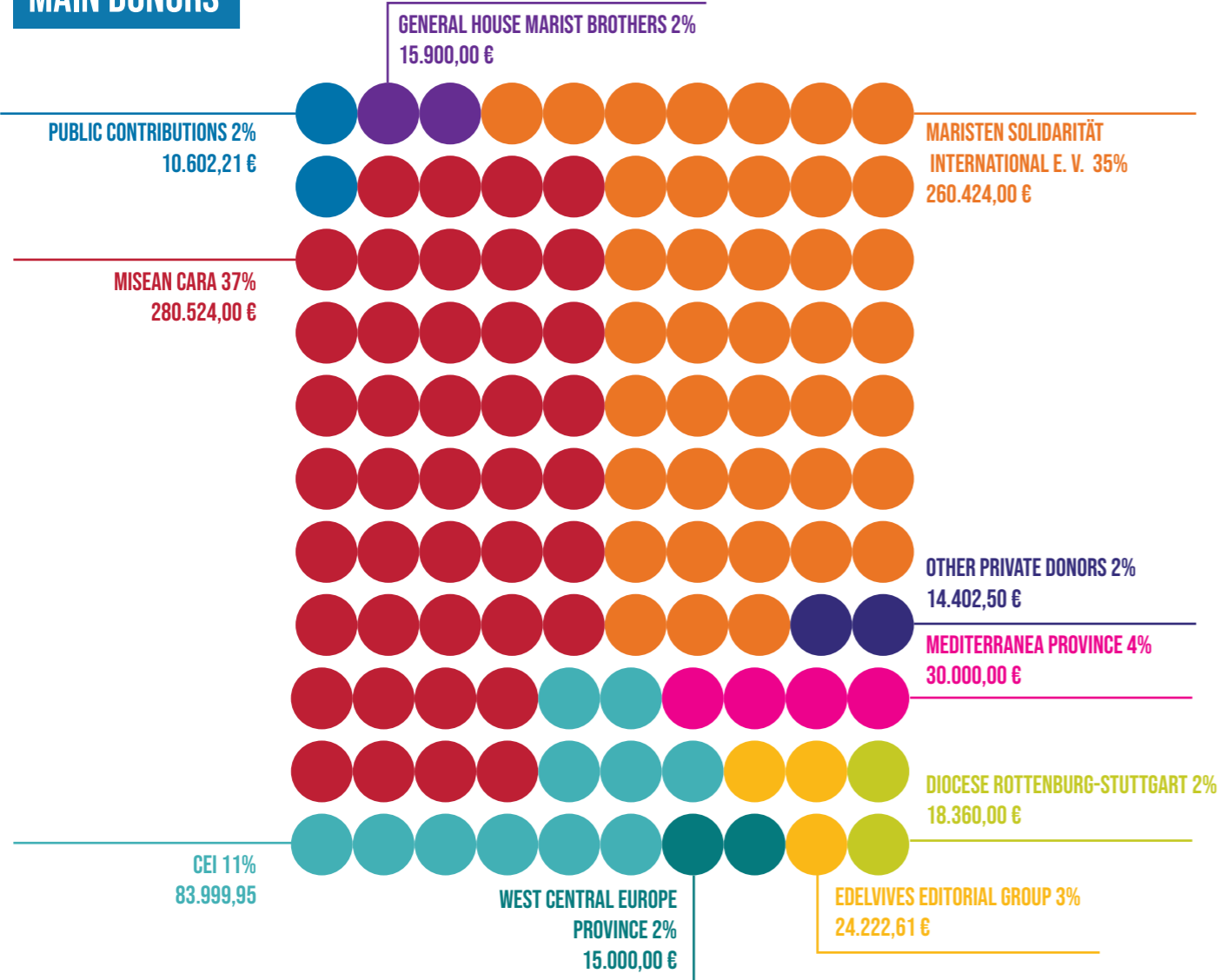




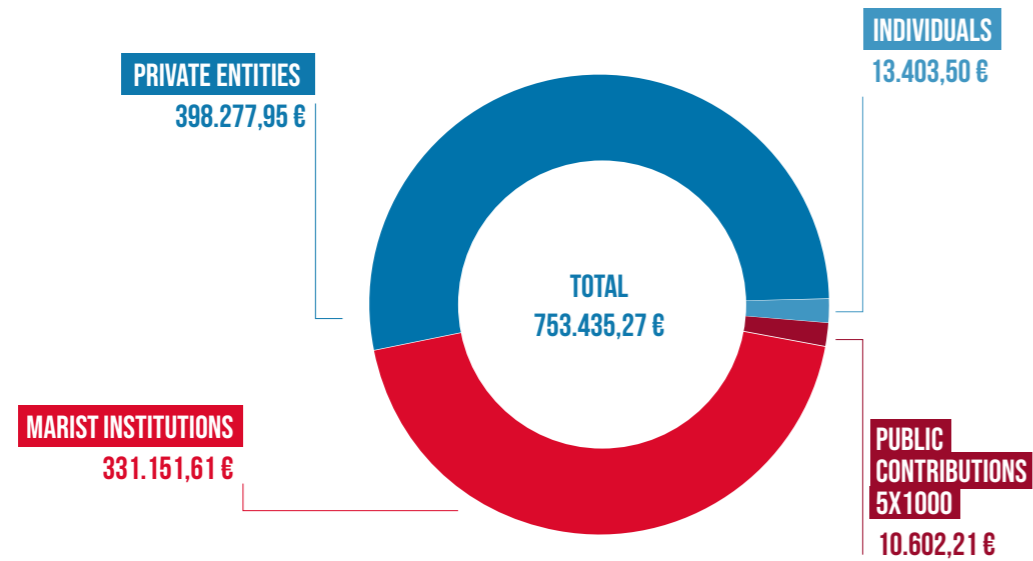
**FINANCIAL
INFORMATION**

PROJECT FINANCING

MAIN DONORS



DONATIONS BY CATEGORY

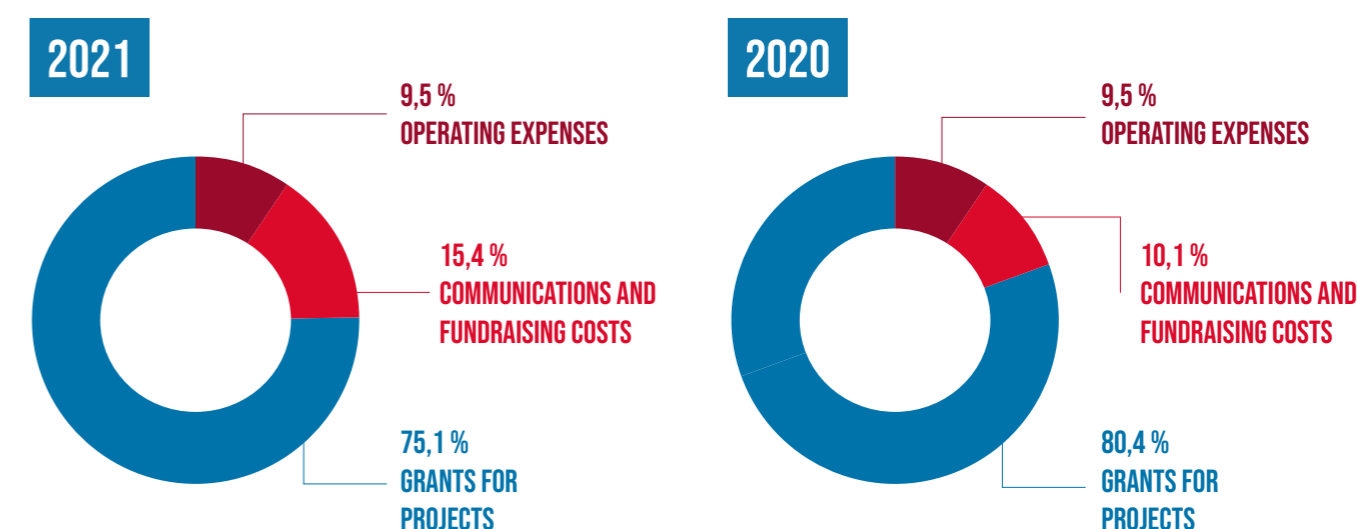


PROFIT AND LOSS STATEMENT

*Taken from the 2021 Accounts, available at the link <https://bit.ly/3l7bjGH>

EXPENDITURES	2021	2020
A) Expenditure on general interest activities		
1) Supplies	382 €	1.027 €
2) Services	18.620 €	29.998 €
3) Use of third party assets	9.047 €	4.658 €
4) Staff costs	113.402 €	79.989 €
5) Annual amortizations	606 €	915 €
7) Other charges	9.141 €	8.796 €
7.1) Donations for projects	753.435 €	741.975 €
Total A)	904.632 €	867.358 €
C) Fundraising costs		
1) Costs for regular fundraising	3.593 €	
Total C)	3.593 €	- €
D) Charges from financial assets and liabilities		
1) Bank charges	1.427 €	1.146 €
Total D)	1.427 €	1.146 €
E) Operating expenses		
1) Supplies		
2) Services	22.590 €	19.944 €
4) Staff costs	64.279 €	34.043 €
7) Other charges	7.615 €	3.547 €
Total E)	94.484 €	57.535 €
TOTAL EXPENDITURES	1.004.137 €	926.038 €
Figurative Costs	2021	2020
1) From general interest activities	102.506 €	99.214 €
Total	102.506 €	99.214 €

INCOME	2021	2020
A) Revenue from general interest activities		
1) Donations from Founder	148.900 €	320.000 €
5) Public contribution (5 per mille)		13.767 €
6) Donations from private entities	734.782 €	714.936 €
8) Donations from government agencies	10.602 €	9.505 €
10) Other revenues	160 €	6.371 €
Total A)	894.445 €	1.064.579 €
C) Revenues from fundraising activities		
1) Revenues from regular fundraising	1.252 €	4.048 €
Total C)	1.252 €	4.048 €
D) Revenues from financial and asset activities		
1) From bank	1.198 €	1.196 €
2) From other financial assets	- €	1.707 €
Total D)	1.198 €	2.903 €
TOTALE INCOME	896.895 €	1.071.530 €
Surplus/Deficit for the year (+/-)	-107.241 €	145.491 €



NETWORKS



BICE (Bureau International Catholique de l'Enfance) is an international network of more than 80 organisations around the world committed to defending the dignity and rights of children. BICE bases its work on the Convention on the Rights of the Child in which it participated in the drafting process. BICE works in partnership with its network members in various areas of the world where children are victims of violence, poverty, discrimination, war and forced displacement. BICE advocates for children's rights in national and international institutions, in particular at the United Nations, actively participating in the Human Rights Council and the Committee on the Rights of the Child. BICE also carries out a number of research projects, in particular on resilience, children's rights and spirituality. FMSI has been a member of BICE for more than 10 years, with whom it has carried out projects on the training of educators and local workers and on resilience. FMSI and BICE have also collaborated in reporting on the situation of children in UPR states and in organising advocacy and awareness-raising events.



FOCSIV (Federazione degli Organismi Cristiani Servizio Internazionale Volontario) is the largest Italian federation of Christian organisations for international cooperation and volunteering, with 86 member organisations operating in more than 80 countries around the world to implement development projects in the following sectors: social health, agriculture and food, education and training, protection of children and adolescents, institutional strengthening, and defence of human rights and gender equality. FMSI is a member of FOCSIV and actively participates in the initiatives promoted by the Federation such as awareness and information campaigns, fundraising, institutional lobbying and regional projects.



Child Rights Connect is a global network of 80 national and international non-governmental organisations committed to ensuring that all children fully enjoy their rights as defined by the United Nations Convention on the Rights of the Child (CRC). Child Rights Connect works with independent NGOs in all countries that have ratified the CRC and/or its optional protocols. Since its foundation in 1983, the group of NGOs has gained significant experience on the issue of children's rights, providing a coordinated platform for NGO action and playing a central role in key developments in children's rights. As a network, it has members at national, regional and international level, including other child-led networks and organisations. Child Rights Connect has a working relationship with the UN Committee on the Rights of the Child and enjoys ECOSOC special consultative status at the UN, which makes the network fully entitled to take part in UN deliberations.



Edmund Rice International (ERI) is a non-governmental organisation committed to ensuring better living conditions for children and young people who are marginalised due to poverty, lack of access to education, legal status, the environment in which they live or who are involved in armed conflicts. ERI works at the international level to promote and defend the rights of children and youth, in particular the primary right to education. FMSI and ERI collaborate in international campaigns for children's rights and in reporting on the situation of children and young people in States participating in the United Nations Universal Periodic Review (UPR) mechanism.



CCIG (*Centre Catholique International de Genève*) was established in 1950 and over time the network has grown to include many organisations involved in development cooperation, education, social welfare and human rights. With over fifty years of experience in working with the United Nations and its consultative status with ECOSOC, CCIG provides services and assistance to NGOs that relate to or work with the United Nations system. CCIG - through its network - promotes the exchange of information and good practices among NGOs in their relations with international organisations, offers training sessions and seminars on Human Rights mechanisms within the United Nations, and encourages the sharing of experiences through NGO meetings and public awareness events. FMSI and CCIG jointly carry out projects for the strengthening of local communities and the training of operators as well as initiatives in defence of Human Rights - in particular children's rights - in different countries.



Fratelli Project, promoted by the Fratelli Association, is a multi-year programme implemented in Lebanon by the Marist Brothers together with the De La Salle Brothers with the aim of fostering the social inclusion and human and economic promotion of Syrian refugees in Lebanon through educational activities (literacy, schooling, vocational courses) and social and recreational activities aimed in particular at children and young people. FMSI has been involved in the programme since its inception and collaborates in supporting activities and raising awareness about the situation of refugee children.

PARTNERS



De La Salle Solidarietà Internazionale is a non-profit organisation that works with De La Salle Brothers worldwide to promote children's rights in order to facilitate their access to education and training, with a special focus on children at risk of social and educational exclusion. Particular attention is paid to the promotion of gender equality and the sustainability of projects. FMSI and De La Salle Solidarietà Internazionale have been collaborating for years in the implementation of projects in support of migrant and refugee children and in the training of local educators.



The **NGO FUNDAMAR** - promoted by the Marist Brothers of Central America - was founded in 2001 with the main aim of promoting the sustainable development of children, young people and families living in the poorest areas of Guatemala, Nicaragua and El Salvador. In addition to carrying out development projects, the organisation is a member of important NGO networks in South and Central America for the promotion and defence of children's rights. FMSI has been collaborating with FUNDAMAR for a long time in the implementation of projects in the field of education and training - especially for children and youth from ethnic minorities - and in advocacy activities for children's rights in Latin and Central America.



The **Italian Army** has been supporting FMSI's projects since 2018 - the year in which it made a concrete effort to support the efforts of the Marist Brothers community in Lebanon, who are engaged on the front line in ensuring quality education for Syrian, Iraqi and Lebanese children. The Italian Army, as part of a broader context of International Forces in the UN framework and faithful to its humanitarian vocation, provides an important logistical contribution to the Brothers Project, which FMSI has been implementing in Lebanon since several years. Equally important is the humanitarian support guaranteed through the Military Ordinariate to individuals in need in the city of Rome.



The **Marcellin Center** was founded in 1991 by the Marist Brothers of the Philippines to respond to the serious problem of street children, but soon opened up to other emergencies and groups of abandoned, abused and at-risk children and young people by creating new programmes and activities for them. In particular, the Marcellin Centre has become a centre that offers an alternative route to detention for children in conflict with the law and has helped to successfully promote new local laws for the protection of children and the promotion of a different juvenile justice system. FMSI works with the Marcellin Centre to support its activities and to respond to the problems of vulnerable children and adolescents.



Chantiik Taj Tajinkutik A.C. is a Mexican Association that promotes better living conditions and is committed to guaranteeing the rights of children and adolescents working on the streets of San Cristóbal de las Casas, Chiapas. The Association carries out many activities to meet the different needs of children and adolescents, such as: shelter in a protected place, school support, psychological support, vocational training, training on rights. All the above-mentioned activities are implemented with the aim of developing the potential of minors and supporting them in their integration into society. FMSI has supported the activities of the Association for two years.



The **San Leone Magno Institute** is a Catholic, public and equalitarian school which draws its identity from the Marist religious Charism, handed down by Saint Marcellin Champagnat. FMSI has been actively collaborating with the Istituto San Leone Magno for many years in the implementation of programmes for access to quality education for children and young people in economically vulnerable situations through the provision of scholarships in Italy and in developing countries, where support for the schools is guaranteed. There are also training initiatives on children's rights for students and teachers.



The organisation **Solidarity with South** was born out of an initiative of the International Union of Superiors General (UISG) and the Union of Superiors General (USG) to promote the development of the State of South Sudan through education, health and sustainable agriculture. FMSI has supported Solidarity with South Sudan programmes in four communities, in particular the training of local primary school teachers, nurses and midwives.



Australian Marist Solidarity (AMS) is an Australian international organisation working in the field of development cooperation. Focusing its work in the Asia-Pacific region, AMS implements projects mainly in the education sector to ensure access to quality education for vulnerable children and youth by initiating programmes and building school facilities. The collaboration between FMSI and AMS has focused over the years on the implementation of inclusive school projects with the strong involvement of local communities.



The **Three2Six** Program - which has been under implementation in South Africa for several years - was created with the aim of providing migrant and refugee children with quality education in order to be able to enter the formal school system. FMSI has been supporting and collaborating with Three2Six since 2016 more than 2,500 boys and girls have successfully attended the programme. Three2Six has received national and international recognition and participates in numerous advocacy and awareness-raising activities on the issue of access to quality education for migrant and refugee children.



The **Fundación Marista** was established in 1994 with the aim of promoting the development and the right to education of children, adolescents and young people. The Fundación Marista supports schools and community centres in vulnerable contexts and assists over ten thousand children, adolescents and young people in their basic needs by guaranteeing them access to education. FMSI and Fundación Marista collaborate in the implementation of educational programmes for the promotion of young people and the enhancement of the indigenous culture of the Chaco of Nueva Pompeya.



St. Paul's Mulungushi Rural Health Center is a health centre in the Kabwe area of Zambia run by the Little Sisters Servants of Mary Immaculate. The centre, which is of paramount importance in the area, provides basic health care for the people of Kabwe and surrounding areas, with a total of almost 10,000 people served, 30% of whom are under the age of 18. FMSI collaborated with the centre to improve the services offered through the construction of a structure for access to drinking water and the purchase of new furniture and equipment.



St. Paul's Mulungushi Pre-school of Kabwe - Zambia - was founded in 2001 by the Little Sisters Servants of Mary Immaculate with the aim of helping orphaned and vulnerable children in the area to have access to pre-school and thus be able to successfully enter primary school. The school, the only one in the area, now has 231 pupils, boys and girls, to whom it offers free educational support. FMSI supported the school in the improvement of equipment for the classrooms - which are insufficient for all the children - and in the purchase of play material.





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All information in this document is verifiable and documented. Data is collected in a systematic manner.
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Per il Bene dei Bambini

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